



**MOIL LIMITED**  
(A Government of India Enterprise)

# VIGILANCE VANI

MONTHLY NEWS LETTER OF VIGILANCE MOIL

Issue : October 2018

Volume : 8



## CVO's Desk:

Every year about 1 lakh crore is paid in bribes while an estimated 2.6 lakhs crore are stolen annually through corruption – a sum equivalent to more than 5 per cent of the global GDP. In developing countries, according to the United Nations Development Programme, funds lost to corruption are estimated at 10 times the amount of official development assistance. The United Nations Convention against Corruption is the only legally binding universal anti-corruption instrument. India signed the convention on 09th December 2005 and ratified it on 9th May 2011. There are as many as 140 signatory of UN Convention on corruption.

The Convention covers five main areas: preventive measures, criminalization and law enforcement, international cooperation, asset recovery, and technical assistance and information exchange. The Convention covers many different forms of corruption, such as bribery, trading in influence, abuse of functions, and various acts of corruption in the private sector.

It is a matter of pride that the Vigilance Awareness Week is being observed in Manganese Ore India Limited (MOIL) from 29th October to 3rd November, 2018 with the theme "Eradicate Corruption - Build a New India ("ब्रष्टाचार मिटाओ - नया भारत बनाओ")". Central Vigilance Commission is emphasizing e-governance and systemic changes in procedures, minimal discretion, reduced public interface, technology-based procurement and automation that would go a long way in reducing corruption. It is our prime duty to identify and implement effective preventive measures to fight corruption and to enhance transparency and accountability in our functioning. The observance of various activities during the Vigilance Awareness Week will definitely enhance awareness amongst the employees and the society at large and will be useful to achieve the objectives. On the occasion of Vigilance Awareness Week, I extend my warm greetings to the entire MOIL fraternity and urge all employees of MOIL to play a vital role in preventing corruption and making MOIL a model organization.

Sharat Chandra Tiwari, ITS

## EDITORIAL BOARD

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## The Fraud Risks Assessment Process

Gather information



Identify and assess risk

Respond to assessed risk

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केन्द्रीय सतर्कता आयोग  
 CENTRAL VIGILANCE COMMISSION



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Circular No.11/09/18

Subject : Observance of Vigilance Awareness Week, 2018.

- In pursuit of the vision of the Government of India to make a New India by the year 2022, which is the 75<sup>th</sup> anniversary of our independence, the Central Vigilance Commission, as the apex integrity institution of the country, endeavours to promote integrity, transparency and accountability in public life.
- Observance of Vigilance Awareness Week every year is part of the multi-pronged approach of the Commission where a key strategy is to encourage all stakeholders to collectively participate in the prevention of, and the fight against corruption and to raise public awareness regarding the existence, causes and gravity of and the threat posed by corruption. The Commission has decided that this year the Vigilance Awareness Week would be observed from 29<sup>th</sup> October to 3<sup>rd</sup> November, 2018 with the theme "Eradicate Corruption-Build a New India (भ्रष्टाचार मिटाओ- नया भारत बनाओ)".
- Corruption can be defined as a dishonest or unethical conduct by a person entrusted with a position of authority, either to obtain benefits to oneself or to some other person. It is a global phenomenon, affecting all strata of society in some way or the other. Corruption undermines political development, democracy, economic development, the environment, people's health and much more. It is, therefore, imperative that the public must be sensitised and motivated towards efforts at weeding out corruption.
- E-governance, and systemic changes in procedures, minimal discretion, reduced public interface, technology based procurement and automation will go a long way in reducing corruption. The Commission has, therefore, been advising all organizations/departments to identify and implement effective preventive measures to fight corruption and to enhance transparency and accountability in their functioning. All organizations should strive to eradicate corruption in their activities. The Commission has accordingly chosen "Eradicate Corruption-Build a New India (भ्रष्टाचार मिटाओ- नया भारत बनाओ)" as the main theme for Vigilance Awareness Week, 2018.



### Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.

### **Routine Inspection Schedule October - 2018**

S.N.	Date	Day	Place	VO	Major Area
1	08/10/2018	Monday	Balaghat Mine	Shri. B.S. Karpe	Checking of Bills
2	09/10/2018	Tuesday	Balaghat Mine	Shri. P.R. Sawai	Checking of Bills
3	11/10/2018	Thursday	Tirodi Mine	Shri. U.M. Charpe	Mechanical work
4	12/10/2018	Friday	Tirodi Mine	Shri. M.P. Tewari	Mining work
5	15/10/2018	Monday	Ukwa Mine	Shri. B.S. Karke	Checking of bills
6	16/10/2018	Tuesday	Kandri Mine	Shri. M.M. Patil	Mining work
7	17/10/2018	Wednesday	Munsar Mine	Shri. P.R. Sawai Shri. Shivam Dutt Rishi	Civil work
8	25/10/2018	Thursday	Gumgaon Mine	Shri. N.M. Shesh	Civil work



### Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.

## BRIEF DISCUSSION WITH CMD MOIL

**Brief discussion between Editorial Board Vigilance -Vani and CMD –MOIL,  
Shri M.P. Chaudhari regarding role of Executives and Vigilance in Organization**



**Shri M.P.Chaudhari,**

**CMD MOIL**

**Editorial Board Vigilance-Vani :** Sir, you have completed two years in office. What initiative have been taken by Management for betterment of Vigilance administration and system in general.

**CMD MOIL :** I joined MOIL on 01.09.2016. Since then we have tried to bring in various changes. Many initiatives have been taken for strengthening Vigilance administration in organization and improvement in existing system. Capacity building, regular training, setting up of contract management cell for streamlining the tendering processes and reducing delay. Management recognized the need for use of technology and better knowledge management. MOIL has successfully implemented ERP in its operation which has resulted in optimization of processes and enhancement in transparency. MOIL has conducted regular training for its executives for imparting know-how of latest on work front. Vigilance set up in organization is developed in accordance with DPE guidelines. MOIL Vigilance has been trying for bringing in systematic improvement by procedural works like inspections, advisories and enhancement of IT in day to day work. Regular vigilance updates are given in Monthly newsletter by Vigilance. Toll freenumber has been opened for prompt information sharing and one Vigilance Mobile App is also functional for various information regarding company and complaints.

**Editorial Board Vigilance-Vani :** What are your views regarding role of executives and Vigilance wing as segment of management in detecting and preventing corruption in organization?

**CMD MOIL :** The executives in any organization are extended arms of Management. Through them only management can enact and execute the decisions which taken at higher level. The growth of organization depends on clarity of policies and procedure and their subsequent implementation. Vigilance Wing play a very crucial and defective role in bringing out the ambiguity in processes. Preventive vigilance can result in improvement in productivity and discourages poor work man-ship. Once an SOP is put in place, it is important that executives understand it and work as per its provisions. Vigilance may point out issues where interpretation of any procedure or rule needs modification to bring in more transparency. Vigilance works as Chief system analyst and also as mentor, while executives have to ensure sincere and timely implementation of management decisions.

**Editorial Board Vigilance-Vani :** What is your advice for improvement in existing system?

**CMD MOIL :** There is constant need for effective feedback of any operation and activity. MOIL has been entrusted with responsibility of supporting infrastructure sector. At the same time, it is involved in major innovations for non-conventional energy sources, EMD development and CSR works. All these can be achieved by team efforts, therefore every one need to update themselves regarding proper methods, rules and provisions. All should study manuals and understand their responsibilities, powers and accordingly discharge the duty with integrity. It should be understood that decisions taken at higher level are important to meet organization objectives, therefore all are duty bound to implement them in accordance with set and defined procedures only.

**Editorial Board Vigilance-Vani :** There is general perception that Vigilance is deterrent in decision making. Do you feel this is real or hype?

**CMD MOIL :** I do agree that there is general perception that Vigilance is deterrent to decision making. But this is not due to some conviction. Transparency in conduct and discharge of duty with openness in accordance with set procedures makes officials away from subject matter of Vigilance proceedings. We need to instill confidence in executives that bold decision making need not result in Vigilance actions, such decision making should be bonafide and appear to be so in paper also by speaking orders/ OMs/ recorded reasons. There are many ways complete an assigned task without violating the rules.

**Editorial Board Vigilance-Vani:** Presently what are major challenges before MOIL?

**CMD MOIL :** MOIL has been striving hard for expanding its business both horizontally and vertically. During 2017-18 it has surpassed the earlier achievement targets. In 2018-19, it has been decided that apart from overall production target of 13.75 Lakhs Tonne, Company shall also complete the R&D work of reduction of lead content to less than 150 ppm in EMD with in-house development EMD in Dongri Buzurg Plants. complete the R&D work of reduction of lead content to less than 150 ppm in EMD with in-house development EMD in Dongri Buzurg Plants. In terms of turnover, MOIL is targeting to achieve 1400 Cr revenue from Operation in 2018-19. All these need continuous efforts by all officials in view of dependency of operation on various factors related with safety, rains, availability of raw material for EMD, market conditions in steel sector which affects sales of manganese ore. Most important is that we need to keep the momentum of progress by adopting right approach in work practice and do not let complacency affect our long term vision of creating for our stakeholders, through exploration and development of natural resources, in an efficient, safe, cost-effective and eco-friendly manner.



Review Meeting at H.O.



Presentation of MOIL during Conclave of Vigilance officers at JNARDDC, Nagpur



Vigilance training Programme at Dongri Buzurg Mines



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